



# POWHATAN SCHOOL

EST. 1948

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## **Message from Head of School and Board of Trustees**

July 12, 2023

To the Powhatan Community,

I am writing to share that I will be concluding my tenure as Head of School at Powhatan at the end of the coming school year, in June 2024. This decision comes after careful consideration and consultation with the Board of Trustees, designed to provide our community ample time to identify an excellent successor through an inclusive process. I am, likewise, engaged in a search process and will share my plans once they are finalized.

Alvin and I are both grateful to the many individuals within the Powhatan community who have so graciously welcomed us and our family over the past several years, and I am looking forward to the coming year when we will celebrate Powhatan's milestone 75th anniversary and complete our ten-year accreditation, a process which will allow us to look critically at our Strategic Plan and take tangible steps towards those goals.

In partnership,  
Jay

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Dear Powhatan Community,

The Board of Trustees sincerely appreciates Jay's energy and leadership as Head of School at Powhatan, particularly his guidance through to the end of the COVID-19 pandemic and the creation of a new strategic plan. Our school is in a stronger position thanks to Jay's efforts, and we are fortunate to have him continuing to serve as Head of School through the upcoming school year.

Collectively, the Powhatan community continues to benefit from a clear mission that is dedicated to cultivating knowledge, creativity, and character for all students; sustained financial stability; committed, professional faculty and staff; and a deliberate focus on our guiding Pillars.

In light of Jay's departure, the Board of Trustees will be engaging in a search process for a new Head of School who is projected to start in that position at the beginning of the 2024-2025 school year (effective July 1, 2024). With guidance from a new search committee, outside counsel and the Board of Trustees, qualified candidates for this position will be identified and introduced to the community during the coming school year, with many opportunities for community engagement and input. Additionally, a transition team will be formed to provide support to both Jay in his last year and the incoming Head of School, ensuring a seamless transition for our community.

While transitions can be challenging, the Board of Trustees and Jay are dedicated to managing this change with grace, intention and fortitude. We intend to approach this process with thoughtful and careful planning, close collaboration with Jay and his team, and regular communication to ensure a successful outcome for our families, our staff and our community.

As we embark on our 75th year, we will once again foster a vibrant learning experience for Powhatan students, with a continued devotion to Powhatan's legacy of excellence, civility, integrity, respect, and service. Our school has much to celebrate, and we wish to extend our sincerest gratitude for your on-going commitment to making Powhatan a special institution.

In closing, the Board of Trustees would like to express heartfelt appreciation to Jay for his continued commitment and service to Powhatan. Jay, Alvin and their family have been, and will continue to be, valued members of our community. Please take the time to recognize all that they've done and will continue to do for our beloved school in the coming year.

Most sincerely,  
Langdon Greenhalgh  
President, Powhatan Board of Trustees